

## **PURPOSE**

This Policy is an official statement on Intercruises Shoreside & Port Services commitment to provide and maintain a working environment that ensures the health and safety of our employees, customers, contractors and visitors. Intercruises Shoreside & Port Services is part of the Hotelbeds Group and recognizes that the health and safety and risk management policy set at Group level has a direct bearing on the conduct of our business.

## SCOPE OF APPLICATION

This Policy applies to Intercruises and any contractor performing work on behalf of Intercruises, covering Intercruises' business activities and operations globally. Responsibility for ensuring that Intercruises complies with this policy and any other from the Hotelbeds Group, starts with the Managing Director and continues throughout the business.

## **COMMITMENTS**

Intercruises Shoreside & Port Services Policy Statement:

The Management team of Intercruises Shoreside & Port Services is committed to its legal and moral obligations to provide and maintain arrangements to ensure, as far as is reasonably practicable, the health and safety of all its employees, customers, contractors, visitors and others who may be affected by the operations and activities of Intercruises Shoreside & Port Services.

It is the aim of Intercruises Shoreside & Port Services to:

- Effectively control risks and prevent harm to people.
- Set a clear direction for the business to follow by its policy, supported at the most senior level within the business.
- Ensure a planned and systematic approach to the management of health and safety.
- Interpret and establish best health and safety practice.
- Protect the assets, earnings and reputation of Intercruises Shoreside & Port Services.
- Promote a positive health and safety culture.

In order to achieve the above aims, Intercruises Shoreside & Port Services will ensure:

- Tour related risks faced by clients and employees are adequately assessed.
- Effective arrangements are in place for planning, organising, controlling, monitoring and reviewing preventative and protective measures.
- That competent persons are available to help in undertaking the measures needed to fulfil legal and other health and safety obligations.
- That clients and employees are provided with information on the risks they may face, and the preventative and protective measures that are there to control these risks.

Barcelona, April 25th 201

Olga Piqueras

Managing Director

Intercruises Shoreside & Port Services

Version 1